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DANTULURI NARAYANA RAJU COLLEGE

(Autonomous)

BHIMAVARAM, W.G.DIST, ANDHRA PRADESH, INDIA, PIN- 534202.

(Accredited at 'B⁺⁺' level by NAAC)

(Affiliated to Adikavi Nannaya University, Rajamahendravaram)

INTERNAL COMPLAINTS COMMITTEE

Academic Year 2022-23

Management – Composition & Committee Members:

a) Committee Composition:

- Principal as chairperson
- One faculty as presiding officer
- Five members from different departments.
- One external member
- One student member from P.G and one from U.G

b) Faculty Members:

S.No	Name	Designation	Department	Mobile
1.	Dr.B.S.Santha Kumari	Chairperson	Principal	7702215899
2.	Smt.G.P.Ch.S.Lakshmi Bhavani	Presiding officer	Mathematics	8978437767
3.	Smt. S. Ramya Naga Durga	Member	Commerce	9133177899
4.	Smt. S.N.V Kalyani	Member	Computer Science	8185824123
5.	Ms. A. Manjusha	Member	Computer Science	7981975634
6.	Smt.K.V.S. Vijaya Lakshmi	Member	P.G Library	9515831739
7.	Sri. Md. Zaheer Ahamed	Member	Office Superintendent	9848634766
8.	Sri Ch. Ranga Rao	Legal Advisor		9440596002
9.	R. Chamundeswari	Student Member	B.Sc(Computer Science)	8790527270
10.	D. Lavanya	Student Member	M.Sc(Mathematics)	7659849456


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INTERNAL COMPLAINTS COMMITTEE

Academic Year 2022-23

FUNCTIONS:

- ❖ To develop a policy against sexual harassment of women in the college campus.
- ❖ To evolve a permanent mechanism for the prevention and redressed of sexual harassment cases and other acts of gender-based violence in the campus.
- ❖ To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- ❖ To uphold the commitment of the college to provide an environment free of gender-based discrimination.
- ❖ To create a secure physical and social environment to deter any act of sexual harassment.
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INTERNAL COMPLAINTS COMMITTEE

Academic Year 2022-23

FACILITIES:

- ❖ Seminar hall with 250 capacity.
- ❖ Internal Complaints Committee room for committee meetings and discussions.
- ❖ Complaint Box.
- ❖ Auditorium.
- ❖ Computer system with internet facility.

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Academic Year 2022-23

ROLES & RESPONSIBILITIES:

PRESIDING OFFICER:

- Providing safe work and academic environment for staff and students respectively.
- Providing indisputable justice against all genders who are involved in an incident.
- Working towards achieving gender equity and empowering the women students and staff.
- Publicizing the rules against Sexual Harassment display the policy at various locations in college.
- Displays the name & phone numbers of the committee members whom can be reached for a complaint.

MEMBERS FROM FACULTY:

- Conducting awareness programs for students and staff on gender equity, woman health, safety & security and sexual harassment.
- Creates a mechanism for registering the complaints.
- Conduct inquiries and facilitates redressed of the complaints.
- Recommends follow-up action & monitoring to the concerned authorities.
- Provides appropriate emotional & psychological support to the victims in the form of counseling, security.

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- Receive the complaints of sexual harassment.
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INTERNAL COMPLAINTS COMMITTEE

Academic Year 2022-23

YEAR PLANNER:

S.No	Name of the event	Date/dates
1.	DISHA App Installation	June 1 st week
2.	Health Issues of Women	Jan 1 st week
3.	Career Guidance	March 2 nd week


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Academic Year 2022-23

EVENTS/ACTIVITIES ORGANIZED

<u>S.No</u>	<u>Resource Person</u>	<u>Area/Topic</u>	<u>Course</u>	<u>Date</u>
1.	Smt. Lakshmi, Mahila police	DISHA App Installation	B.A	16-06-2022
2.	Dr.J.Rama Lakshmi, Gynaecologist, Pallavi Hospitals, Bhimavaram	Gynic Problems	B.A, B.Com	03-01-2023
3.	Dr. Sirisha, Associate Professor, S.R.K.R Engineering College	DigitALL: Innovation and Technology for Gender Equality	B.Sc	07-03-2023


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Academic Year 2022-23

Date: 03/06/2022

Circular

All the internal complaints committee members are here by informed to meet on 04-06-2022 at 3:00 PM in the principal's chamber to discuss the following Agenda.

Agenda:

- To discuss the previous meeting resolutions.
- To discuss the steps to be taken to create awareness about DISHA App among women staff members and girls in the campus by mahila police, Bhimavaram.
- Any other point with the permission of the Chair.

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Copies to :

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INTERNAL COMPLAINTS COMMITTEE

Academic Year 2022-23

Minutes of the meeting:

The Members of the committee present:

S.No	Name	Designation	Department	Signature
1.	Dr.B.S.Santha Kumari	Chairperson	Principal	
2.	Smt.G.P.Ch.S.Lakshmi Bhavani	Presiding officer	Mathematics	
3.	Smt. S. Ramya Naga Durga	Member	Commerce	
4.	Smt. S.N.V Kalyani	Member	Computer Science	
5.	Ms. A. Manjusha	Member	Computer Science	
6.	Smt.K.V.S. Vijaya Lakshmi	Member	P.G Library	
7.	Sri. Md. Zaheer Ahamed	Member	Office Superintendent	
8.	Sri Ch. Ranga Rao	Legal Advisor		
9.	R. Chamundeswari	Student Member	B.Sc(Computer Science)	
10.	D. Lavanya	Student Member	M.Sc(Mathematics)	

Resolutions:

- The Chairman discussed and prioritize features to enhance the functionality and effectiveness of the DISHA APP in promoting women's safety and empowerment.
- Discussed about the DISHA APP Installation Process.
- The committee decided to arrange an awareness program on ICC and DISHA App for Freshers.

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2.	Smt.G.P.Ch.S.Lakshmi Bhavani	Presiding officer	Mathematics	8978437767
3.	Smt. T.S.K Sirisha	Member	English	9985417758
4.	Dr.D.Surya Prabha	Member	Economics	9398064388
5.	Ms. Y.Meenakshi	Member	Bio - Technology	8096400544
6.	Smt.K.V.S. Vijaya Lakshmi	Member	P.G Library	9515831739
7.	Sri. V.V.Subba Raju	Member	Office Superintendent	9441292994
8.	Sri Ch. Ranga Rao	Legal Advisor		9440596002
9.	Ch.Radha Devi	Student Member	B.Sc Computers	6303584576
10.	G.Rajeswari Mallika	Student Member	M.Sc(Mathematics)	8106501309


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Academic Year 2021-22

FACILITIES:

- ❖ Seminar hall with 250 capacity.
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- ❖ Computer system with internet facility.

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- Recommends follow-up action & monitoring to the concerned authorities.
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MEMBERS FROM STUDENTS:

- Receive the complaints of sexual harassment.
- Initiate the inquiry and submit the findings from the inquiry done.
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INTERNAL COMPLAINTS COMMITTEE

Academic Year 2021-22

YEAR PLANNER:

S.No	Name of the event	Date/dates
1.	DISHA App Installation	July 1 st week
2.	Career Guidance	March 1 st week
3.	Health Issues of Women	November 2 nd week

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INTERNAL COMPLAINTS COMMITTEE

Academic Year 2021-22

CIRCULAR

Date: 09/07/2021


All the internal complaints committee members are here by informed to meet on 10-07-2021 at 3:00 PM in the principal's chamber to discuss the following Agenda.

Agenda:

- To discuss the steps to be taken to create awareness about DISHA App among women staff members and girls in the campus.
- Any other point with the permission of the Chair.

Copies to:

1. Circulate to all committee members.


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INTERNAL COMPLAINTS COMMITTEE

Academic Year 2021-22

Minutes of Meeting

Internal Complaints Committee (ICC) meeting is held on 10/07/2021 at 3.00 P.M in Principal Chamber and discussed the Agenda points and passed the following resolutions.

The Members of the committee:

S.No	Name	Designation	Department	Signature
1.	Dr.A.K.S.Chandrasekhara Rao	Chairperson	Principal	
2.	Smt.G.P.Ch.S.Lakshmi Bhavani	Presiding officer	Mathematics	
3.	Smt. T.S.K Sirisha	Member	English	
4.	Dr.D.Surya Prabha	Member	Economics	
5.	Ms. Y.Meenakshi	Member	Bio - Technology	
6.	Smt.K.V.S. Vijaya Lakshmi	Member	P.G Library	
7.	Sri. V.V.Subba Raju	Member	Office Superintendent	
8.	Sri Ch. Ranga Rao	Legal Advisor		
9.	Ch.Radha Devi	Student Member	B.Sc Computers	
10.	G.Rajeswari Mallika	Student Member	M.Sc(Mathematics)	

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1. Principal
2. Office
3. IQAC
4. Committee members.


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INTERNAL COMPLAINTS COMMITTEE

Academic Year 2021-22

Resolutions:

- The Committee Discussed and resolved to conduct awareness program in the Campus on DISHA APP.
- This meeting recognizes the ongoing efforts to promote Women safety in all aspects.


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INTERNAL COMPLAINTS COMMITTEE

Academic Year 2021-22

EVENTS/ACTIVITIES ORGANIZED

<u>S.No</u>	<u>Resource Person</u>	<u>Area/Topic</u>	<u>Course</u>	<u>Date</u>
1.	Sri U. Ravi Prakash, IPS Superintendent of Police West Godavari District	DISHA App Installation	B.Sc	15-09-2021
2.	Smt. A.Swathi Entrepreneur, Sri Rama Chandra Aqua Labs, Bhimavaram	Career guidance & Role of Business Administration	B.A, B.Com	08-03-2022

Faculty Awareness program on ICC:

<u>S.No</u>	<u>Area/Topic</u>	<u>Date</u>	<u>No.of participants</u>
1.	Awareness program about ICC which was mentioned at AKNU by Smt.Vasireddy Padma Chairperson State commission for women, AP	30-10-2021	44

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INTERNAL COMPLAINTS COMMITTEE

Academic Year 2021-22

EVENTS/ACTIVITIES ORGANIZED:

10-09-2021

Circular

All the internal complaints committee members are here by informed to meet on 13-09-2021 at 3:00 PM in the principal's chamber to discuss the following Agenda.

Agenda:

- To discuss about the previous meeting resolutions.
- To discuss the upcoming SP meeting for DISHA App Installation program among women staff members and girls in the campus.
- Any other point with the permission of the Chair.

Copies to:

2. Circulate to all committee members.

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Academic Year 2021-22

Minutes of Meeting

Internal Complaints Committee (ICC) meeting is held on 13-09-2021 at 3.00 P.M in Principal Chamber and discussed the Agenda points and passed the following resolutions.

The Members of the committee:

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1.	Dr.A.K.S.Chandrasekhara Rao	Chairperson	Principal	
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INTERNAL COMPLAINTS COMMITTEE

Academic Year 2021-22

Resolutions:

- It is resolved to conduct an awareness meeting on DISHA App installation by Sri U. Ravi Prakash, Superintendent of Police, West Godavari District
- It is resolved that the steps to be taken to create awareness about DISHA App among women staff members and girls in the campus.


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- Providing indisputable justice against all genders who are involved in an incident.
- Working towards achieving gender equity and empowering the women students and staff.
- Publicizing the rules against Sexual Harassment display the policy at various locations in college.
- Displays the name & phone numbers of the committee members whom can be reached for a complaint.

MEMBERS FROM FACULTY:

- Conducting awareness programs for students and staff on gender equity, woman health, safety & security and sexual harassment.
- Creates a mechanism for registering the complaints.
- Conduct inquiries and facilitates redressed of the complaints.
- Recommends follow-up action & monitoring to the concerned authorities.
- Provides appropriate emotional & psychological support to the victims in the form of counseling, security.

MEMBERS FROM STUDENTS:

- Receive the complaints of sexual harassment.
- Initiate the inquiry and submit the findings from the inquiry done.
- Direct the employer to undertake required actions.

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INTERNAL COMPLAINTS COMMITTEE

YEAR PLANNER:

S. No	Name of the event	Date/dates
1.	DISHA App Installation	July 1 st week
2.	Women trafficking	Feb 1 st week
3.	Women health issues	March 2 nd week

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INTERNAL COMPLAINTS COMMITTEE

Date: 18/01/2021

Circular

All the internal complaints committee members are here by informed to meet on 19-01-2021 at 3:00 PM in the principal's chamber to discuss the following Agenda.

Agenda:

- To discuss the previous meeting resolutions.
- To discuss the steps to be taken to create awareness about DISHA App among women staff members and girls in the campus by mahila police, Bhimavaram.
- Any other point with the permission of the Chair.

Copies to :

Circulate to all committee members.

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INTERNAL COMPLAINTS COMMITTEE

Minutes of the meeting

Internal Complaints Committee meeting was held on 02-02-2019 at 3:30 PM in committee room and discussed the Agenda points and passed the following resolutions.

The Members of the committee present:

S.No	Name	Designation	Department	Signature
1.	Dr.B.S.Santha Kumari	Chairperson	Principal	
2.	Smt.G.P.Ch.S.Lakshmi Bhavani	Presiding officer	Mathematics	
3.	Smt. S. Ramya Naga Durga	Member	Commerce	
4.	Smt. S.N.V Kalyani	Member	Computer Science	
5.	Ms. A. Manjusha	Member	Computer Science	
6.	Smt.K.V.S. Vijaya Lakshmi	Member	P.G Library	
7.	Sri. Md. Zaheer Ahamed	Member	Office Superintendent	
8.	Sri Ch. Ranga Rao	Legal Advisor		
9.	R. Chamundeswari	Student Member	B.Sc(Computer Science)	
10.	D. Lavanya	Student Member	M.Sc(Mathematics)	

Resolutions:

- The Chairman discussed and prioritize features to enhance the functionality and effectiveness of the DISHA APP in promoting women's safety and empowerment.
- Discussed about the DISHA APP Installation Process.
- The committee decided to arrange an awareness program on ICC and DISHA App for Freshers.

21-01-2021

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Women Empowerment Cell

Academic year 2022-23

OFFICE ORDER

The main objective of the committee is to resolve the issues related to the women and to make the college campus a safe place for women students. It also, provides a platform for women to share their experiences and views regarding their status in the society and empowering themselves. The main aim is to upliftment of the female students and facilitating women through seminars, games, awareness programs and other welfare activities.

Committee Composition:

S.No	Name	Designation	Department	Mobile
1.	Dr.B.S.Santha Kumari	Chairperson	Principal	7702215899
2.	Smt.G.P.Ch.S.Lakshmi Bhavani	Presiding officer	Mathematics	8978437767
3.	Smt. S. Ramya Naga Durga	Member	Commerce	9133177899
4.	Smt. S.N.V Kalyani	Member	Computer Science	8185824123
5.	Ms. A. Manjusha	Member	Computer Science	7981975634
6.	Smt.K.V.S. Vijaya Lakshmi	Member	P.G Library	9515831739
7.	R. Chamundeswari	Student Member	B.Sc(Computer Science)	8790527270
8.	D. Lavanya	Student Member	M.Sc(Mathematics)	7659849456

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Women Empowerment Cell

Functions:

- To promote a culture of respect and equality for female gender.
- To conduct seminar, workshop to impart knowledge of opportunities and tools available and train the women.
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To ensure personality along with academic development of girl students.
- To inculcate entrepreneurial attitude among young girls, scientists at the earliest so that they can be "job givers" rather than "job takers".
- To enable the college community, understand the role of everyone in empowering women students.


Principal

Copy to:

1. All the members
2. IQAC
3. All notice Boards.

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Women Empowerment Cell

FACILITIES:

- Women empowerment cell-Board room for committee meetings and discussions
- Seminar Hall
- Having computer system with Internet facility.
- Printer to get the Xerox copies.
- Suggestions Box.
- Access for cc cameras from main stream.


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Women Empowerment Cell

Roles and Responsibilities:

Coordinator:

- Helping female students realize their full potential in both their academic and professional lives.
- Actively pursue altering culture perceptions and local customs through both men and women participating and becoming involved.
- Encourage female students to pursue further education and find work, as well as to advance a society that values gender equality.
- Plan programmes for raising gender awareness,
- Promote a culture of respect and equality for female gender.
- Educate women about opportunities and resources and to provide training, seminars and workshops will be held.
- Conduct competitions such as presentations, elocution, essay writing and painting to encourage girl students to express their ideas.
- To ensure a secure and progressive learning environment for the girl students.

Faculty:

- Educate people about gender discrimination in general and women's issues in particular.
- Organize seminars and workshops to help students, teachers, and non-teaching staff become more aware of the Cell's activities and to get them oriented for continuous participation.
- Periodically organize guest lecturers in the concerned areas such as health, legal, career and social aspects, and to monitor and counsel girl students
- Promote all round development of women faculty, staff and students of the college.
- Promote various schemes & programs of the institute and to ensure the possibility in the aspect of women's development.

Student:

- Help girl students understand their strength and potential.
- Develop critical thinking ability of girl students such that it enhances decision-making ability.
- To monitor and counsel girl students.

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Women Empowerment Cell

Date: 24-08-2022

CIRCULAR

The Members of Women Empowerment Committee are hereby informed to attend the meeting in the committee room at 4:00 PM on 25-08-2022 to discuss about the following agenda.

AGENDA:-

- To propose conducting Mother Teresa birth anniversary celebrations..
- To encourage women staff and girl students by inspiring them with the achievements made by women around the world.
- To bring awareness about gender equality.

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Women Empowerment Cell

Minutes of the meeting

Women empowerment cell meeting was held on 25-08-2022 at 4.00 PM in committee room and discussed the Agenda points and passed the following resolutions.

The following members are present for the meeting.

Members Present:

S.No	Name	Designation	Department	Signature
1.	Dr.B.S.Santha Kumari	Chairperson	Principal	
2.	Smt.G.P.Ch.S.Lakshmi Bhavani	Presiding officer	Mathematics	
3.	Smt. S. Ramya Naga Durga	Member	Commerce	
4.	Smt. S.N.V Kalyani	Member	Computer Science	
5.	Ms. A. Manjusha	Member	Computer Science	
6.	Smt.K.V.S. Vijaya Lakshmi	Member	P.G Library	
7.	R. Chamundeswari	Student Member	B.Sc(Computer Science)	
8.	D. Lavanya	Student Member	M.Sc(Mathematics)	

AGENDA:-

- To propose conducting Mother Teresa birth anniversary celebrations.
- To encourage women staff and girl students by inspiring them with the achievements made by women around the world.
- To bring awareness about gender equality.

Resolutions:

- It is resolved to celebrate Mother Teresa birth anniversary.
- It is resolved to encourage women staff and girl students by inspiring them with the achievements made by women around the world.
- It is resolved to bring awareness about gender equality.

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Women Empowerment Cell

Academic year 2021-22

OFFICE ORDER

The main objective of the committee is to resolve the issues related to the women and to make the college campus a safe place for women students. It also, provides a platform for women to share their experiences and views regarding their status in the society and empowering themselves. The main aim is to upliftment of the female students and facilitating women through seminars, games, awareness programmes and other welfare activities.

Faculty committee:

S NO	Name	Designation	Department	Mobile
1.	Dr.A.K.S.Chandra sekhar Rao	Chairperson	Principal	8985285875
2.	Smt.G.P.Ch.S.Lakshmi Bhavani	Presiding officer	Mathematics	8978437767
3.	Smt. T.S.K Sirisha	Member	English	9985417758
4.	Dr.D.Surya Prabha	Member	Economics	9398064388
5.	Ms. Y.Meenakshi	Member	Bio - Technology	8096400544
6.	Smt.K.V.S. Vijaya Lakshmi	Member	P.G Library	9515831739

Student committee:

Sno	Reg No	Name of the Student Member	Group
1.	220270372	Ch.Radha Devi	B.Sc(MPCs)
2.	220270371	Ch. Sandhya	B.Sc(MPCs)
3.	220280641	I.Pavithra	B.Sc(MECs)
4.	215103	G.Rajeswari Mallika	M.Sc(Mathematics)
5.	205108	K.Vidya Devi	M.Sc(Mathematics)

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Women Empowerment Cell

Functions:

- To promote a culture of respect and equality for female gender.
- To conduct seminar, workshop to impart knowledge of opportunities and tools available and train the women.
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To ensure personality along with academic development of girl students.
- To inculcate entrepreneurial attitude among young girls, scientists at the earliest so that they can be "job givers" rather than "job takers".
- To enable the college community, understand the role of everyone in empowering women students.

Copy to:

1. All the members
2. IQAC
3. All notice Boards.

Principal

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Women Empowerment Cell

FACILITIES:

- Women empowerment cell-Board room for committee meetings and discussions
- Seminar Hall
- Having computer system with Internet facility.
- Printer to get the Xerox copies.
- Suggestions Box.
- Access for cc cameras from main stream.


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Women Empowerment Cell

Roles and Responsibilities:

Coordinator:

- Helping female students realize their full potential in both their academic and professional lives.
- Actively pursue altering culture perceptions and local customs through both men and women participating and becoming involved.
- Encourage female students to pursue further education and find work, as well as to advance a society that values gender equality.
- Plan programmes for raising gender awareness,
- Promote a culture of respect and equality for female gender.
- Educate women about opportunities and resources and to provide training, seminars and workshops will be held.
- Conduct competitions such as presentations, elocution, essay writing and painting to encourage girl students to express their ideas.
- To ensure a secure and progressive learning environment for the girl students.

Faculty:

- Educate people about gender discrimination in general and women's issues in particular.
- Organize seminars and workshops to help students, teachers, and non-teaching staff become more aware of the Cell's activities and to get them oriented for continuous participation.
- Periodically organize guest lecturers in the concerned areas such as health, legal, career and social aspects, and to monitor and counsel girl students
- Promote all round development of women faculty, staff and students of the college.
- Promote various schemes & programs of the institute and to ensure the possibility in the aspect of women's development.

Student:

- Help girl students understand their strength and potential.
- Develop critical thinking ability of girl students such that it enhances decision-making ability.
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Women Empowerment Cell

Date:24-08-2021

CIRCULAR

The Members of Women Empowerment Committee are hereby informed to attend the meeting in the committee room at 4:00 PM on 25-08-2021 to discuss about the following agenda.

AGENDA:-

- To encourage girl students to utilize the digital platform to participate in various technical events to up skill themselves.
- To bring awareness about gender equality.
- Any other Business


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Women Empowerment Cell

Minutes of the Meeting

Women empowerment cell meeting was held on 25-08-2021 at 4.00 PM in committee room and discussed the Agenda points and passed the following resolutions.

The following members are present for the meeting.

Faculty committee:

S NO	Name	Designation	Department	Mobile	Signatures
1.	Dr.A.K.S.Chandra sekhar Rao	Chairperson	Principal	8985285875	
2.	Smt.G.P.Ch.S.Lakshmi Bhavani	Presiding officer	Mathematics	8978437767	
3.	Smt. T.S.K Sirisha	Member	English	9985417758	
4.	Dr.D.Surya Prabha	Member	Economics	9398064388	
5.	Ms. Y.Meenakshi	Member	Bio – Technology	8096400544	
6.	Smt.K.V.S. Vijaya Lakshmi	Member	P.G Library	9515831739	

Student Members:

S.No	Regd No	Name of the Student Member	Group	Signatures
1.	220270372	Ch.Radha Devi	B.Sc(MPCs)	
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4.	215103	G.Rajeswari Mallika	M.Sc(Mathematics)	
5.	205108	K.Vidya Devi	M.Sc(Mathematics)	

AGENDA:-

- To encourage girl students to utilize the digital platform to participate in various technical events to up skill themselves.
- To bring awareness about gender equality.
- Any other Business

Resolutions:

- It is resolved to encourage girl students to utilize the digital platform to participate in various technical events to up skill themselves.
- It is resolved to bring awareness about gender equality.

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Academic Year 2020-21

OFFICE ORDER

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Faculty committee:

S NO	Name	Designation	Department	Mobile
1.	Dr.B.S.Santha Kumari	Chairperson	History	7702215899
2.	Dr.B.Jyothi	Memeber	Mathematics	7386203339
3.	Dr.K.Usha Rani	Memeber	Zoology	9441447283
4.	Dr.B.Padmaja	Memeber	Zoology	8096250325
5.	Smt.R.Sakuntala	Memeber	Microbiology	9912124420

Student committee:

S.No	Reg No	Name of the Student Member	Group
1.	220270372	Ch. Radha Devi	MPCS
2.	220280580	N. Bhavana	MECS
3.	220290712	B. Swathi Sri	MSCS
4.	220371090	V. Indu	MGCS
5.	220421262	A. Divya	MBCCS


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Copy to:

1. All the members
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Women Empowerment Cell

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- Helping female students realize their full potential in both their academic and professional lives.
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Women Empowerment Cell

Date: 30-12-2020

CIRCULAR

The Women Empowerment Cell committee meeting will be held on 31-12- 2020 at 3.30 PM in the committee room and to discuss the following agenda points.

Agenda:-

- To propose conducting Savitribai Phule birth anniversary celebrations.
- To promote equal opportunities in education and career advancement for women.
- Any other Business.

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Minutes of the meeting

Women empowerment cell meeting was held on 31-12- 2020 at 3:30 PM in committee room and discussed the Agenda points and passed the following resolutions.

The following members are present for the meeting.

Faculty Members:

S NO	Name	Designation	Department	Mobile	Signatures
1.	Dr. B.S.Santha Kumari	Chairperson	History	7702215899	<i>B.S.K.</i>
2.	Dr. B.Jyothi	Member	Mathematics	7386203339	<i>B. Jyothi</i>
3.	Dr. K.Usha Rani	Member	Zoology	9441447283	<i>K. Usha Rani</i>
4.	Dr. B.Padmaja	Member	Zoology	8096250325	<i>B. Padmaja</i>
5.	Smt. R.Sakuntala	Member	Microbiology	9912124420	<i>R. Sakuntala</i>

Student Members:

Sno	Reg No	Name of the Student Member	Group	Signatures
1.	220270372	Ch. Radha Devi	MPCS	<i>Ch. Radha Devi</i>
2.	220280580	N. Bhavana	MECS	<i>N. Bhavana</i>
3.	220290712	B. Swathi Sri	MSCS	<i>B. Swathi Sri</i>
4.	220371090	V. Indu	MGCS	<i>V. Indu</i>
5.	220421262	A. Divya	MBBCCS	<i>A. Divya</i>

Agenda:-

- To propose conducting Savitribai Phule birth anniversary celebrations.
- To promote equal opportunities in education and career advancement for women.
- Any other Business.

Resolutions:

- It is resolved to celebrate Savitribai Phule birth anniversary on 3rd January.
- It is resolved to establish mentorship programs to support women in their academic and professional journeys

B.S.K.
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BHIMAVARAM.



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DANTULURI NARAYANA RAJU COLLEGE

(Autonomous)

BHIMAVARAM, W.G.DIST, ANDHRA PRADESH, INDIA, PIN- 534202.

(Accredited at 'B⁺⁺' level by NAAC)

(Affiliated to Adikavi Nannaya University, Rajamahendravaram)

Academic Year 2019-20

OFFICE ORDER

Women Empowerment Cell

The main objective of the committee is to resolve the issues related to the women and to make the college campus a safe place for women students. It also, provides a platform for women to share their experiences and views regarding their status in the society and empowering themselves. The main aim is to upliftment of the female students and facilitating women through seminars, games, awareness programs and other welfare activities.

Faculty committee:

S NO	Name	Designation	Department	Mobile
1.	G.David Livingstone	Chairperson	Principal	9849062213
2.	Dr.B.S.Santha Kumari	Coordinator	History	7702215899
3.	Dr.B.Jyothi	Member	Mathematics	7386203339
4.	Dr. K. Usha Rani	Member	Zoology	9441447283
5.	Dr. B.Padmaja	Member	Zoology	8096250325

Student committee:

Sno	Reg No	Name of the Student Member	Group
1.	21727482	K.Meghana	M.P.Cs
2.	21728618	P.Divya Rani	M.E.Cs
3.	21737776	A.Madhavi	M.G.Cs
4.	21738833	M.Anusha	M.C.Cs
5.	21744904	V.Ratna Sri	MB.C.Cs

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Functions:

- To promote a culture of respect and equality for female gender.
- To conduct seminar, workshop to impart knowledge of opportunities and tools available and train the women.
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To ensure personality along with academic development of girl students.
- To inculcate entrepreneurial attitude among young girls, scientists at the earliest so that they can be "job givers" rather than "job takers".
- To enable the college community understand the role of everyone in empowering women students.


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Women Empowerment Cell

FACILITIES:

- Women empowerment cell-Board room for committee meetings and discussions
- Seminar Hall
- Having computer system with Internet facility.
- Printer to get the Xerox copies.
- Suggestions Box.
- Access for cc cameras from main stream.


Principal

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BHIMAVARAM.

Copy to:

1. All the members
2. IQAC
3. All notice Boards.



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Women Empowerment Cell

Roles and Responsibilities:

Coordinator:

- Helping female students realize their full potential in both their academic and professional lives.
- Actively pursue altering culture perceptions and local customs through both men and women participating and becoming involved.
- Encourage female students to pursue further education and find work, as well as to advance a society that values gender equality.
- Plan programmes for raising gender awareness,
- Promote a culture of respect and equality for female gender.
- Educate women about opportunities and resources and to provide training, seminars and workshops will be held.
- Conduct competitions such as presentations, elocution, essay writing and painting to encourage girl students to express their ideas.
- To ensure a secure and progressive learning environment for the girl students.

Faculty:

- Educate people about gender discrimination in general and women's issues in particular.
- Organize seminars and workshops to help students, teachers, and non-teaching staff become more aware of the Cell's activities and to get them oriented for continuous participation.
- Periodically organize guest lecturers in the concerned areas such as health, legal, career and social aspects, and to monitor and counsel girl students
- Promote all round development of women faculty, staff and students of the college.
- Promote various schemes & programs of the institute and to ensure the possibility in the aspect of women's development.

Student:

- Help girl students understand their strength and potential.
- Develop critical thinking ability of girl students such that it enhances decision- making ability.
- To monitor and counsel girl students.


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Women Empowerment Cell

Date: 21-08-2019

CIRCULAR

The Members of Women Empowerment Committee are hereby informed to attend the meeting in the committee room at 3:30PM on 22-08-2019 to discuss about the following agenda:

AGENDA:-

- To bring awareness about gender equality.
- To encourage women staff and girl students by inspiring them with the achievements made by women around the world.
- To encourage girl students to utilize the digital platform to participate in various technical events to up skill themselves.


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Minutes of the meeting

Women empowerment cell meeting was held on 22-08-2019 at 3:30PM in committee room and discussed the Agenda points and passed the following resolutions.

The following members are present for the meeting.

Faculty committee:

S NO	Name	Designation	Department	Mobile	Signatures
1.	G.David Livingstone	Chairperson	Principal	9849062213	
2.	Dr.B.S.Santha Kumari	Coordinator	History	7702215899	
3.	Dr.B.Jyothi	Member	Mathematics	7386203339	
4.	Dr. K. Usha Rani	Member	Zoology	9441447283	
5.	Dr. B.Padmaja	Member	Zoology	8096250325	

Student Members

Sno	Reg No	Name of the Student Member	Group	Signatures
1.	21727482	K. Meghana	M.P.Cs	
2.	21728618	P. Divya Rani	M.E.Cs	
3.	21737776	A. Madhavi	M.G.Cs	
4.	21738833	M. Anusha	M.C.Cs	
5.	21744904	V. Ratna Sri	MB.C.Cs	

AGENDA:-

- To bring awareness about gender equality.
- To encourage women staff and girl students by inspiring them with the achievements made by women around the world.
- To encourage girl students to utilize the digital platform to participate in various technical events to upskill themselves

Resolutions:

- It is resolved to bring awareness about gender equality.
- It is resolved to encourage women staff and girl students by inspiring them with the achievements made by women around the world.
- It is resolved to encourage girl students to utilize the digital platform to participate in various technical events to up skill themselves.

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DANTULURI NARAYANA RAJU COLLEGE (AUTONOMOUS)

A College with Potential for Excellence & Accredited at 'A' Level by NAAC

Academic Year 2018-19

OFFICE ORDER

Women Empowerment Cell

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Faculty committee:

S NO	Name	Designation	Department	Mobile
1.	Dr.M.V.Raghupathi Raju	Chairperson	Principal	9866461992
2.	Dr.B.S.Santha Kumari	Convenor	History	7702215899
3.	Dr.B.Jyothi	Member	Mathematics	7386203339
4.	Dr.K.Usha Rani	Member	Zoology	9441447283
5.	Dr.B.Padmaja	Member	Zoology	8096250325

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Women Empowerment Cell

Functions:

- To promote a culture of respect and equality for female gender.
- To conduct seminar, workshop to impart knowledge of opportunities and tools available and train the women.
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To ensure personality along with academic development of girl students.
- To inculcate entrepreneurial attitude among young girls, scientists at the earliest so that they can be “job givers” rather than “job takers”.
- To enable the college community understand the role of everyone in empowering women students.

Principal

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Copy to:

1. All the members
2. IQAC
3. All notice Boards.



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Women Empowerment Cell

FACILITIES:

- Women empowerment cell-Board room for committee meetings and discussions
- Seminar Hall
- Having computer system with Internet facility.
- Printer to get the Xerox copies.
- Suggestions Box.
- Access for cc cameras from main stream.

Bsk
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Women Empowerment Cell

Roles and Responsibilities:

Coordinator:


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- Actively pursue altering culture perceptions and local customs through both men and women participating and becoming involved.
- Encourage female students to pursue further education and find work, as well as to advance a society that values gender equality.
- Plan programmes for raising gender awareness,
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- Organize seminars and workshops to help students, teachers, and non-teaching staff become more aware of the Cell's activities and to get them oriented for continuous participation.
- Periodically organize guest lecturers in the concerned areas such as health, legal, career and social aspects, and to monitor and counsel girl students
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- Promote various schemes & programs of the institute and to ensure the possibility in the aspect of women's development.

Student:

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- Develop critical thinking ability of girl students such that it enhances decision-making ability.
- To monitor and counsel girl students.


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Women Empowerment Cell

Date: 27-08-2018

CIRCULAR

The Members of Women Empowerment Committee are hereby informed to attend the meeting in the committee room at 4:00 pm on 28-08-2018 to discuss about the following agenda:

AGENDA:-

- To bring awareness about gender equality.
- To encourage women staff and girl students by inspiring them with the achievements made by women around the world.
- To encourage girl students to utilize the digital platform to participate in various technical events to up skill themselves.
- Any other Business.

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DANTULURI NARAYANA RAJU COLLEGE (AUTONOMOUS)

A College with Potential for Excellence & Accredited at 'A' Level by NAAC

Minutes of the meeting

Women empowerment cell committee meeting was held on 28-08-2018 at 4.00 PM in committee room and discussed the Agenda points and passed the following resolutions.

The following members are present for the meeting.

Faculty committee:

S NO	Name	Designation	Department	Mobile	Signatures
1.	Dr.M.V.Raghupathi Raju	Chairperson	Principal	9866461992	
2.	Dr.B.S.Santha Kumari	Convenor	History	7702215899	
3.	Dr.B.Jyothi	Member	Mathematics	7386203339	
4.	Dr.K.Usha Rani	Member	Zoology	9441447283	
5.	Dr.B.Padmaja	Member	Zoology	8096250325	

Student Members:

S.No	Reg No	Name of the Student Member	Group	Signatures
1.	21727482	K.Meghana	M.P.Cs	
2.	21728618	P.Divya Rani	M.E.Cs	
3.	21737776	A.Madhavi	M.G.Cs	
4.	21738833	M.Anusha	M.C.Cs	
5.	21744904	V.Ratna Sri	MB.C.Cs	

AGENDA:-

- To bring awareness about gender equality.
- To encourage women staff and girl students by inspiring them with the achievements made by women around the world.
- To encourage girl students to utilize the digital platform to participate in various technical events to up skill themselves.
- Any other Business.

Resolutions:

- It is resolved to bring awareness about gender equality.
- It is resolved to encourage women staff and girl students by inspiring them with the achievements made by women around the world.
- It is resolved to encourage girl students to utilize the digital platform to participate in various technical events to up skill themselves.

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DANTULURI NARAYANA RAJU COLLEGE
(AUTONOMOUS)

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Women Empowerment Cell

Date: 31-12-2018

CIRCULAR

The Women Empowerment Cell committee meeting will be held on 02-01- 2019 at 3.30 PM in the committee room and to discuss the following agenda points.

Agenda:-

- To propose conducting Savitribai Phule birth anniversary celebrations.
- To promote equal opportunities in education and career advancement for women.
- Any other Business.


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DANTULURI NARAYANA RAJU COLLEGE
(AUTONOMOUS)

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Minutes of the meeting

Women empowerment cell meeting was held on 02-01-2019 at 3:30 PM in committee room and discussed the Agenda points and passed the following resolutions.

The following members are present for the meeting.

Faculty Members:

S NO	Name	Designation	Department	Mobile	Signatures
1.	Dr.M.V.Raghupathi Raju	Chairperson	Principal	9866461992	
2.	Dr.B.S.Santha Kumari	Convenor	History	7702215899	
3.	Dr.B.Jyothi	Member	Mathematics	7386203339	
4.	Dr.K.Usha Rani	Member	Zoology	9441447283	
5.	Dr.B.Padmaja	Member	Zoology	8096250325	

Student Members:

S.No	Reg No	Name of the Student Member	Group	Signatures
1.	21727482	K.Meghana	M.P.Cs	
2.	21728618	P.Divya Rani	M.E.Cs	
3.	21737776	A.Madhavi	M.G.Cs	
4.	21738833	M.Anusha	M.C.Cs	
5.	21744904	V.Ratna Sri	MB.C.Cs	

Agenda:-

- To propose conducting Savitribai Phule birth anniversary celebrations.
- To promote equal opportunities in education and career advancement for women.
- Any other Business.

Resolutions:-

- It is resolved to celebrate Savitribai Phule birth anniversary on 3rd January.
- It is resolved to establish mentorship programs to support women in their academic and professional journeys.

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